

Local 47 Union NEWS

REPRESENTING CAMP CULINARY & HOSPITALITY WORKERS IN THE PROVINCE OF ALBERTA



International Convention | Chicago

More Coverage On Page 2

I would like to thank the Brothers and Sisters in Local 47 for giving me the opportunity to go as a delegate to the International Union convention in Chicago. It was a real eye opener for me. I sat in amazement as member after member came up on the stage. UNITE HERE International President John Wilhelm never missed shaking one hand. Every member that came on the stage he personally greeted.

Each Union has a story. Let me tell you some of them really opened my eyes. We should be very thankful as Brother and Sisters of this Union to have what we have.

There is a hotel called the Congress Hotel in Chicago where UNITE HERE members work. These members have been on strike for six (6) years and four(4) months. After the close of convention one day we all put on our red UNITE HERE t-shirts and went and walked on the picket line to show support to our Brothers and Sisters who walk a picket line every day. You would have been amazed as I was to see the excitement around that hotel when several hundred UNITE HERE members marched up and down the street chanting and singing to make sure the Employer knew the Union and all the members of UNITE HERE will never give up the fight for a fair contract with liveable wages and benefits.

Can you imagine walking a picket line every day for six (6) years and four(4) months? These people were still strong and still proud to stand together. These people had so much dignity and pride it was amazing. It sure made me proud to be there as a UNITE HERE Local 47 member.

Sheila Gerow, Mildred Lake Villiage

Being at the International Union convention in Chicago with representatives of UNITE HERE from all over North America was an experience I'll not soon forget.

I was humbled in many ways, but most markedly to realize that although UNITE HERE is a large, powerful Union, we're most certainly not alone!!!

What I learned first and foremost at the convention was that when our Union is in need, there is a host of OTHER large, powerful unions which actually come and stand in solidarity behind OUR union. Imagine that....the voices of thousands - millions of members supporting us.

Image that.... the voices of thousands -millions of members supporting us.

We're talking about Machinists, Aerospace Workers, Communications Workers, Government Employees, Engineers, Steelworkers, Carpenters and Joiners, Municipal Employees, Fire Fighters, Teachers, Painters, Letter Carriers, not to mention UFCW and the Teamsters!!! And don't forget all the members of the Labour Movement across the continent!

How cool is that?! I really appreciate the honour that was given me and I want to thank those who elected me to represent my Brothers and Sisters from Local 47.

Caroline Schwabe, Crowne Plaza Hotel

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International Convention | Yassine Kobrosli

A celebration of unity, a demonstration of defiance, and a workshop of reforms. These words sum up UNITE HERE's international convention that was held in Chicago where I had the honor of representing our Local Union.

It was my first involvement on the international level, and a very rich learning experience. I met members from several Locals, different cultures, religions, languages, and ethnic backgrounds, yet I felt that we share the same objectives, ambitions, and hopes.

I was humbled by the extraordinary stories, of powerful members, baptized by the fire of their struggles and battles for better working conditions.

I realized the meaning of brotherhood, and the strength of organizing, and the success of being

united, through the unity amongst us as members, our Locals, our regions, and subsequently our International Union. I knew how hard our Brothers and Sisters have fought and stood firm against all the attempts of the SEIU/Workers United to raid and take members and money away from UNITE HERE.

SEIU or the "bosses union" as described by John Wilhelm, UNITE HERE President elected at the convention, had been waging a war against our Union on many levels.

The support against the raiders was overwhelming and it came from 15 Presidents of major Labour Unions who pledged to stand with our Union both morally and financially.

I was inspired by the fighting spirit that dwelled in the eyes of our Brothers and Sisters who wanted to UNITE HERE & WIN HERE! *Cont.pg6*



Yassine Kobrosli(r) with Earl and Sheila Gerow



Joanne Moody (r) with American UNITE HERE sister (l) on Canada Day

Trustee Report | Nick Worhaug



On November 14th I tabled my proposed new Bylaws for Local 47 in preparation of coming out of Trusteeship. Under the previous UNITE HERE International Constitution it is not necessary for a

Trustee to allow the members to vote on new Bylaws. However, under the new Constitution the rules for Trusteeship are different and I supported and worked for these changes to be in the Constitution. I have chosen to present the proposed changes to the Bylaws to the membership of Local 47 and will call for a vote on the proposals in the New Year. I will inform the membership when the meeting date and location has been set. The highlights of the proposed changes are as follows:

- Corrected pronoun usage, references to International Constitution to be updated, capitalization and name change from Hotel Employees Restaurant Employees to UNITE HERE.
- Changed the position of President to President/Administrator and that position will be the only paid position. Transferred some of the responsibilities and administrative powers of the Financial Secretary-Treasurer to the President/Administrator.
- Provided for the option of merging with Local 41 in Saskatchewan.
- Expand the Executive Board from 6 to 10 members including 1 position from the Non-Camp Culinary Section in the Edmonton area and 1 position from the Non-Camp Culinary Section in the Calgary area.
- Removed the "sick stamp loan" provision as it is in violation of the International Union Financial practices.

Any member who would like a copy of the proposed new bylaws should see their Job Steward or contact the Union Hall directly.

...it does not mean Local 41 and Local 47 will merge. It is the mechanism to allow for a merger if the members of both Local Unions want to do it.

There were a lot of questions regarding the provision to allow Local 41 and Local 47 to merge. I would like to try to clear up any confusion for the members. First, it does not mean Local 41 and Local 47 will merge. It is the mechanism to allow for a merger if the members of both Local Unions want to do it. Some members seem to think Local 41 members would flood the boards of Local 47. Right now there is one small camp in Saskatchewan that Local 41 has and it is an inferior Collective Agreement to anything Local 47 has negotiated because we have the density and the negotiating power and strength of numbers in the Province of Alberta. The majority of the Local 41 members work in hotels and restaurants. There will be camp work coming up in Saskatchewan, this merger would allow Local 47 members to work in the camps in Saskatchewan and would allow Local 47 to negotiate camp Collective Agreements with Local 47 Health Care Plan and Pension Plan. So our members can work at more places and maintain the Local 47 Health and Pension Plan. But make no mistake, the amendment to the Bylaws does not mean it will happen, it means the members will decide in the future if they want it to happen.

I heard members saying that we should not be organizing new Camps, that we have too many members out of work. Let me ask you this, if at the start of the Trusteeship we had listened to

those same members we would not have gotten the Camps where our members work now. If we had listened to those members we would have Syncrude, Suncor and Lakeside and that's it. That is a very narrow minded attitude that has destroyed other unions. In order for any Union to survive we need to grow, we need to organize and we need to show the clients and contractors that Local 47 has the best Camp Workers in the country. Yes there are significant numbers of members not working right now. However, Firebag which was organized will grow in 2010, CNRL will enter Phase 2 and grow in the end of 2010/2011. We have to be ready to fight and organize and show the catering companies that it is better to work with Local 47 than any other Union or go non-union.

There were also questions regarding the ability for working members, or those members who do not live in Alberta to be able to vote on these Bylaws. Local 47 Bylaws have always stated that General Membership meetings to conduct the business of Local47 including Bylaw amendments will happen at a meeting in Edmonton with the exception of the election of Officers and Executive Board members. Those elections, as has long been in the Bylaws will be done by mail in ballot to each member's home address.

These Bylaw proposals I have introduced are simply the first step in ending the Trusteeship. It was never my intention to make major changes as I do believe those decisions rest with the membership of Local 47. This is the first step to amend the Bylaws to reflect the increased size of the Local by ensuring more rank and file member participation. The second step will be to take it out of Trusteeship. The final step will be for the membership to look at the Bylaws for the long term. Should the membership want to make more extensive changes to the Bylaws they are free to do so after the Election of the Officers and Executive Board.

Ian Robb being a handyman.



Deputy Trustee Report | Ian Robb

(l to r) Sam Asfour, Mo Jomaa, Caroline Schwabe and Ian Robb

Welcome to the fall of 2009! As all of you know, the summer of 2009 was a very slow season in the Camp Industry. Things have started to pick up a bit but we are not seeing the kind of growth we had in previous years. This was to be expected. That doesn't mean that we are slowing down in the Hall. The staff are working very hard to try to secure even more work for Local 47 members.

Many members in the Hospitality Sector have met our new Union Representative Leandra Lannon. She has been spending time in the hotels and at the University of Calgary. In fact, there will be a Hospitality Shop Steward training course this fall and plans are underway for a Camp Sector Job Steward training course as well. Keep your eyes on your bulletin boards for notices.

Finally, after a year and a half I am very pleased to say that negotiations have concluded and we have ratified the first Collective Agreement

The strength of the members working at the Firebag Site ensured that they got a fair first deal!

at the Firebag Site. This was a very tough set of negotiations that was very frustrating but at the end of the day – the strength of the members working at the Firebag Site ensured that they got a fair first deal! There will be a further report from Albert Rahall who is a member on the Bargaining Committee. Both Joanne and I are very proud to have had the opportunity to work with both Albert and Brenda Walsh. Their strength and commitment to their Brothers and Sisters is commendable.

Many of you may not be aware but we have also filed for and recently won a certification vote at the BlackSand Lodge. Myself, John Dominique and Joanne Moody spent several hours in the bush, on the side of the road battling the swarms of black flies and talking to the people who work at BlackSand who want to become part of a Union in order to receive fair treatment and fair wages and benefits. This is Alberta and this won't be an easy road but we are committed to stand with these mem-

bers who were brave enough to say enough is enough. There will be updates on this organizing effort in future newsletters.

BlackSand wants to become part of our Union in order to receive fair treatment and fair wages and benefits. This is Alberta and this won't be an easy road but we are committed to stand with these members...

I have just touched on some of the recent happenings around our Union. I also wanted to let everyone know that we are striving to get more work, secure more of a market share for Local 47 members in the Camp Industry and we hope with the addition of Sister Leandra to the staff that work can begin to build the current hospitality properties we have with an eye to organizing other hospitality sites.

The world as we know it from 5 years ago has changed quite a bit. It is no longer an employees market – it is an employers market. To that end, Local 47 has to do even more than we have done already to make sure the contractors and the clients know that Local 47 is here and we are serious about keeping our Local as the best Camp and Hospitality Local. In order to do that, we have to make sure we supply qualified workers to do the jobs required. It is because we supply qualified workers that we are able to maintain the fair wages and benefits we enjoy today. However, as we all know, there is always room for improvement. The Union's Trustees on the Camp Culinary Industry Advancement Fund are working on putting that fund to use. We want to make sure it is done properly.

We all know some members who are not good ambassadors of our Union. These few people do considerable damage to our reputation and our bargaining ability. I have been doing some research and I propose we look at the idea of a Code of Conduct for the membership. A Code of Conduct is a commitment of all members to do their best and to show current and future contractors why Local 47 is the best catering

Union in Alberta. In addition it is a basic mechanism to review the actions of members who jeopardize the reputation of UNITE HERE Local 47. I propose that when the Local comes out of Trusteeship that there be a committee of rank and file members with representation from the Officers of the Union and the Executive Board to review the processes used by other Unions and to propose a tailor made UNITE HERE Local 47 Code of Conduct. This would be another tool in proving to the Employers and future Contractors that Local 47 is serious about supplying qualified members and maintaining our position as the best skilled catering and hospitality Union in Alberta and in my opinion across Canada.

We are the people in control of the future. We have a small piece and so do the Employers and the Contractors. We need to do our part that shows by the work we do and we need to hold the Employer and Contractors to the terms and conditions of the Collective Agreements.



Joanne Moody and Ian Robb at a secret location signing up BlackSand employees as well as several hundred mosquitoes

Bargaining Update

Local 47 Members at Firebag Ratification Meeting

Lakeside Lodge

Congratulations to UNITE HERE Local 47 members at the Lakeside Lodge Site. In June the members working at Lakeside Lodge ratified a new two (2) year Collective Agreement.

Highlights of the new Agreement include:

TRANSPORTATION
Initial in & out bus fare or equivalent if employed less than 30 days (unless terminated for cause or quits)

TRANSPORT ALLOWANCE
After 30 days, \$300/month to be paid effective July 1, 2009

WAGE INCREASES
2.5%-Apr 1/09, 2% -Oct 1/09,
2.5%-Apr 1/10, 2%-Oct 1/10
(retroactive to Apr 1/09)

As well as... The Employer has right to name hire 1st Cook and must be member in good standing with UNITE HERE Local 47.

And... Management Rights - The Employer agrees to be fair and reasonable in the application, administration and operation of this Collective Agreement.

Thank you to Bruce Barrick for his work and dedication on the Bargaining Committee!

(l to r) Boris Peterson, Leandra Lannon, Benjamin Bandong, Alma David and Desmond Lewis

Holiday Inn Express Hotel

Congratulations to the Local 47 members working at the Holiday Inn Express Hotel in downtown Edmonton on their recent ratification.

New four (4) year Collective Agreement covering the following highlights:

WORKING BREAKS
Now compensated monetarily or with time off in lieu.

OVERTIME
Double(2x) for hours worked over 12 hours.

RRSP CONTRIBUTIONS
Employer will now match to max of \$250/year to employees with 5 years of service.

WAGE INCREASES
.60¢/hr, 2009, .50¢/hr 2010, and COLA or .25¢/hr 2011 and 2012

Thank you to long term members Desmond Lewis and Benjamin Bandong for their dedication on the Bargaining Committee.



Firebag Agreement

These members had a long tough year and a half road to their first Collective Agreement. From when the Certification was won through more than a year of bargaining they overwhelmingly voted in favour of the recommended agreement.

It is because of the strong Bargaining Committee members Albert Rahall and Brenda Walsh and because the members stood with them and the Union and were strong and united in their workplace that this agreement was possible.

Highlights of the Agreement include:

- 3 year agreement
- Standard Local 47 language (including dispatch)
- Double time (2X) Saturday, Sunday & Statutory Holidays
- 10% Vacation Pay
- Split Shift Premium \$.60/hour,
- Night Shift premium \$.75/hour
- All shifts to be ten (10) hours
- Site Seniority after 120 calendar days
- UNITE HERE Local 47 Health Care Plan paid by Employer \$2.15/hour
- UNITE HERE Local 47 Pension Plan paid by Employer \$4.25/hour
- Bereavement Leave one (1) day pay
- CA workload to be fair and balanced, credits for additional walk downs and credits for any checkouts over three (3)
- Transportation - Flights while supplied will be free to and from hubs
- Travel subsidy - \$140/month
- Christmas Recall LOU
- Part - time Walking Job Steward
- Solid base wages plus 5% wage increase July 1, 2010 and July 1, 2011
- Wages retroactive to July 1, 2009

The members at the Firebag Site had a lot of questions and there were definitely times of concern and frustration but throughout the Certification and Bargaining process the members stood strong and stood together.

The members were very well represented by Brenda and Albert. They helped to communicate the needs of the members and they portrayed the strength of the members standing with us at the Bargaining table.

Firebag | Albert Rahall

Ever since the first time I spoke to Ian Robb and Joanne Moody it changed a very big part of my life. They told me that I would learn a lot, they promised me that if the membership stood together and were strong we would get a fair first Collective Agreement. The things we talked about that they told me to dream about was what I had always called wishful thinking.



Brenda Walsh (l), Joanne Moody, Ian Robb, and Albert Rahall (r)

I'm so happy to report that the wish and the dream came true thanks to Ian and Joanne's hard work, long hours, and commitment to the members far out in the woods at the Firebag Site.

Ian and Joanne have changed not only a part of my life but also the lives of my friends and now my Brothers and Sisters at Firebag. Ian and

Joanne both said it was not going to be an easy process but they were committed to work hard to get what we the members wanted to see in our first Collective Agreement. Now, we are proud to say that thanks to them we now have respect, appreciation, and no favorites at our work site. We(Brenda Walsh and I) were there throughout the negotiation process and we listened to Ian and Joanne fight for what we wanted in a Collective Agreement and more. Both of us thought that it was as if Ian and Joanne were speaking on our behalf like they knew each and every person on the Site.

I learned a lot those days and I really understand what belonging to a Union means and what Local 47 stands for.

They say police are there to serve and protect maybe they should share that phrase with Local 47 because what they have done for us is exactly what the police do - Serve and Protect. Brenda and I gave them information, they asked us many many questions and they made it happen. They made a Union at Firebag. They made us all proud to be members of this Union.

Brenda and I want to give special thanks to the team behind the hour glass because these are the new days of our lives!

Shop Steward | Caroline Schwabe, Crown Plaza Chateau Lacombe

I am the newest Shop Steward at the Crowne Plaza Chateau Lacombe. Though I'm still green in terms of experience and practical knowledge as a Shop Steward, I've been a member of Local 47 for a long time now - almost 20 years!

You would be amazed to learn just how many of our members in various departments and in various positions have been working at the hotel for 15+ years. I've been in the restaurant serving tables all this time and I still love it! One of the reasons that so many of us are loyal to the property is that we have a strong union behind us.

In 2007 when Alberta's boom was in full swing, I saw a real need for more of us to become involved in the negotiating committee for our Collective Agreement with the hotel. It's so easy to sit back and let someone else be our voice and do the work and I'd been doing that for long enough. I had met and spoke with both

Ian Robb and Joanne Moody a few times and I believed it was time to join the team and get active and I am very glad I did. We had a large committee and our combined years of service topped 100 years! I'm thankful for the experi-



Caroline Schwabe at work (left), in street clothes (right)

ence I gained by being part of the Bargaining Committee and I'm proud of what we were able to achieve during the bargaining, with Ian Robb as our negotiator. We will be entering into negotiations again very soon, and I look forward to sitting on the committee again, working together for the benefit of our members at the Crowne Plaza Chateau Lacombe.

When I'm not at work, I love to cook, travel, read, ride bike and go to church.

Having the seniority I do at the hotel, earning fair wages, and having decent benefits gives me lots of opportunity to enjoy life outside of the workplace as well as enjoying the work that I do. I am proud and honoured to be a member of UNITE HERE Local 47 and I look forward to learning more, staying involved and working together with Ian and Joanne to bargain a new and better Collective Agreement at our hotel for our members. That is our ultimate goal.

Hospitality Sector | Leandra Lannon



I am very pleased to be writing my first article for the Local 47 newsletter. I have found myself to be quite busy over the past several months and the experience of meeting members who work at the Crowne Plaza Chateau Lacombe, the Holiday Inn Express, the Calgary 5,

the Ramada and the University of Calgary has been quite rewarding.

I have had the pleasure of getting to know our Shop Stewards, represented members in Griev-

ances and have been working closely with Ian Robb, Joanne Moody and the members from the Ramada Hotel as well as the Holiday Inn Express to bargain new Collective Agreements.

At the end of the year both the Crowne Plaza Chateau Lacombe and the Calgary 5 hotel Collective Agreements are up for bargaining. The Employers have been notified and a notice has been sent to the members at these properties requesting their proposals of what they would like to see in bargaining.

The University of Calgary has been an interesting unit to get to know. Since September when the school year started, I have been visiting them frequently, whenever the opportunity arises I find myself on campus, meeting with the members there. This unit is spread out over a large area consisting of catering and food out-

lets; I hardly ever get lost anymore at the University which I am taking as a good sign!

Before the end of 2009 Ian Robb, Joanne Moody and I will be holding a Shop Steward training course for the Hospitality Sector. In my opinion the best way to improve any Collective Agreement is to have strong Stewards and solid Bargaining Committees.

I am finding myself to be both moved and thrilled by the members that I have gotten to know so far. Learning about them, their work places, the challenges they face, the pride they have in the job that they are doing, their belief that the Union is there to help them help themselves continues to motivate me.

I look forward to providing regular updates to future newsletters.

Member Letter

Dear Brothers & Sisters,

I would like to take this opportunity to thank everyone in the office who contributed to the successful outcome of the Grievance filed on my behalf in April/08. Without your hard work and dedication this would not have been possible. A special thank you to Joanne Moody, with her dedication and skill we are very fortunate to have her representing our members in times of need. A Grievance takes a lot of time and patience and I would like to remind our members that we need to be patient and let the experts take care of our concerns. Thanks again to all.

Sincerely,
Joan Mac Phee

Job Steward Profile | Mohamed Jomaa, Suncor



Mo Jomaa singing O'Canada at the International Convention. You did us all proud Mo!!!

I have been asked about my opinion of being a Job Steward. I have been a UNITE HERE Local 47 Job Steward for almost twenty-five (25) years. I believe that it is a thankless job sometimes especially when dealing with the Management and sometimes even the members. A Job Steward is a messenger between the members and the Management and between the members and the Union Hall. Unfortunately sometimes people are unfair and blame the messenger. I do feel that my job is important and the role of a Job Steward is very important to keep information moving and to represent the members and the Collective Agreement and I am very proud to be a Job Steward. I have volunteered in this role for twenty-five years and I still continue to strive to do a good job that I am proud to put my name on.



Ian Robb(r), Wade Ashton(l)
in the IBEW Ride for Cancer

For a Good Cause

IBEW Poker Run

Ian Robb, Deputy Trustee participated in the IBEW's Poker Run to raise money for the Patient Financial Assistance Program at the Cross Cancer Institute in Edmonton. The event was well attended and raised in excess of \$15,000. This was the first year this event was held and Local 47 was proud to participate with our Brothers and Sisters from the IBEW.

Ride for Dad

Ian Robb also participated in the Ride for Dad fundraiser where he helped raise money to fight prostate cancer.

BTA Golf Tournament

Local 47 participated in the Building Trades Charity Golf Tournament and Ian Robb, Joanne Moody and Leandra Lannon helped raise money for the Charitable Foundation. Local 47 sponsored the closest to the pin hole and also sold raffle tickets for a night at the Crowne Plaza Hotel and Dinner at LaRonde Restaurant, where the winner and a partner would be well taken care of by Local 47 members.

Thanks Esther Huston

Some say we boilermakers are like the tar sands we work in – crude and unrefined. This may be true but we know how to spot a professional.

The 2009 ALPAC boiler shut down was a phenomenal success. All aspects excelled well beyond expectations. All 217 Brothers and Sisters of Boilermaker Local 146 would like to give a huge "atta-girl" to Sister Esther Huston of Local 47 for keeping our camp and kitchen FREE of: dirt, dust, disarray, discord, drama, disease, drunkenness, disgust, disdain, doom, & general displeasure.

You played a large part in the success of the 2009 ALPAC Shut down with regards to our sleep, food and well being. Local 47 is lucky to have such a professional Job Steward!

Ross Murray, Job Steward, Local 146



Local 47 flag
at the BTA
Golf Tournament

PLEASE REMEMBER It is your responsibility to inform the Union Hall of any changes in address and/or phone numbers. Dues and burial benefit fees are the responsibility of the member to keep paid up. If Union dues are not kept current, a member will be suspended. If burial fees are not current, the member may lose out on a valuable benefit. If unpaid for more than a year may risk permanent removal from the

Convention | Yassine

Cont'd from page 2 > I was fascinated by the enthusiastic speeches of our Union leaders, labour movement leaders, politicians, and on top of them all our Union Brothers and Sisters who were the stars of the convention's everyday agenda and will continue to be the stars of our everyday's struggle. The most intriguing experience was when I took part with hundreds of other delegates in support of the 6+ years long strike of Local 1 members at the Chicago Congress Hotel.

I had the chance to vote on the reforms to the constitution which included more transparency, and the approval of a bill of rights for members, and recognition of diversity, immigration, civil rights, and more independence for the Canadian Locals whose caucus had elected Nick Worhaug as a Canadian Director.

Finally I would like to ask all of my Brothers and Sisters to get involved more, to educate themselves about the Union, to read and understand their Collective Agreements, promote Union values, respect other members, spread positivity, avoid and fight rumours, and finally ask themselves what they could give to the Union and membership not only about what the Union would give them. It is your Union, own it, improve it, and protect it!

Service Awards | 5 Calgary Downtown Suites



White Hat Nominees

Marianne Calabio
Matthew Jahraus – 2nd year
Judy Legge
Michael Te- 2nd year
Betty Tso- 2nd year
Rick Thomas
Bernard Villagracia

1 Year

Damon Chang
Peter Khawanga
Shannon Middleton
Husain Mosa
Yonas Negasi
Yves Ruest
RuTian Si Tu

5 Year

Min Hon Chen
Gordon Griffiths
Carol Law
Leslie Nguyen
Hinh Tran
10 Year
Betty Tso
Adora Webb

15 Year

Teresa Robb
Fe Warden
Helen Yu

20 Year

Hsiu Chou

25 Year

Kolbottrey Aum

Local 47 Information

Local 47 International Trustee:

Nick Worhaug, Canadian Director

Local 47 Deputy Trustee:

Ian Robb, International Representative

Local 47 Union Representative:

Joanne Moody

Local 47 Dispatcher:

Barbara McGrath

Local 47 Union Representative:

Leandra Lannon

Local 47 Bookkeeper:

Grace Holkema

Local 47 Recruiter/Reception:

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Local 47 Dispatch

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Local 47 represents working people in Alberta's hospitality & culinary industries. Original charter granted November 28, 1944.

UNITE HERE is a member of the Alberta Building & Construction Trades Council. Local 47 is affiliated to the Alberta Federation of Labour, Canadian Labour Congress. Local 47's official member newsletter, Union News, is designed and created by union labour.

If you wish to contribute to the newsletter please submit your ideas to the Local 47 head office.